

Occupational Health and Safety Policy

At Amarilla, we design and build architectural projects with a strong focus on sustainability in its broadest sense. Our work is grounded in the principles of safety and health, reflecting our core mission.

Our team is diverse, encompassing a range of needs, from essentials to the pursuit of self-fulfillment and recognition. **Our goal is to provide a work environment that enables our team members to realize their personal and professional ambitions.**

We believe in **high performance and high values**, which are reflected in our systems, processes, and organizational culture. This approach creates a foundation for a happy and effective team, outstanding project quality, and client satisfaction, contributing to the growth of our organization.

The implementation of the ISO 45001:2018 certified Occupational Health and Safety Management System is the primary framework we use to reaffirm our fundamental commitment and **pave the way for continuous improvement.**

Our commitments within this framework include:

- Focus on human well-being.
- Encouraging personal growth as a key objective for each team member, essential for our collective success.
- Cultivating love and respect for all people and their lives.

Occupational Safety and Health

- This is a top priority and non-negotiable aspect of our organization.
- We are committed to providing a safe and healthy environment, addressing both risks and opportunities related to occupational health and safety, and eliminating hazards wherever possible.
- We adhere to legal, moral, and ethical standards.
- No one is required to undertake work that we wouldn't do ourselves or allow a family member to do.
- **We do not tolerate excuses for unsafe practices.**
- We believe that all accidents are preventable and assert that quality work is inseparable from occupational safety and health.
- Our focus is on preventing injuries and health deterioration, always prioritizing the overall well-being of our team.

Sustainable and Responsible Development

- Our integrity is steadfast and non-negotiable.
- We promote responsibility and accountability, using errors as opportunities for improvement.
- Sustainability is a holistic principle for us.

Continuous Improvement

- We encourage innovation to foster continuous improvement and manage risks effectively.
- We value the courage to adopt innovative solutions in challenging scenarios.
- **Active consultation and participation from our team members are crucial for the effectiveness of our Occupational Health and Safety Management System.**
- We practice open, respectful, and transparent communication.
- **Training and development are key to our team's growth.**
- We commit to regular reviews and updates of our systems and processes, assessing risks and opportunities for continuous improvement.

We pledge to regularly update and review our policies to ensure they align with Amarilla's goals and meet the expectations and needs of all our stakeholders.


Ezequiel Miedvietzky
CEO