AMARILLA
CONSTRUCTION. AN ACT *of* LOVE

CGC1535149

Develop
to Deliver
D2D™

Health, Safety & Well-Being Policy

At Amarilla, we build custom homes and iconic projects with a strong commitment to sustainability in its broadest sense.

Our core mission is to combine innovation, care, and precision to build better.

Beyond construction, we prioritize the wellbeing of both our clients and our team, consisting of our office and field staff as well as our subcontractors. This is fundamental to our approach, ensuring that our work not only endures but also creates a positive impact for those who make it possible.

We are committed to fostering a diverse and supportive work environment where our team members can grow, achieve their goals, and find fulfillment in both their personal and professional journeys

We believe in **high performance and high values**, which are reflected in our systems, processes, and organizational culture. This approach creates a foundation for a happy and effective team, outstanding project quality, and client satisfaction, contributing to the growth of our organization.

The implementation of the ISO 45001:2018 certified Occupational Health and Safety Management System is the primary framework we use to reaffirm our fundamental commitment and **pave the way for continuous improvement.**

Our commitments within this framework include:

- **Focusing on human well-being.**
- Encouraging personal growth is a key objective for each team member, essential for our collective success.
- Promoting care and respect for all individuals and their lives.

Occupational Safety and Health

- **This is a top priority and non-negotiable aspect of our organization.**
- Commitment to providing a safe and healthy environment by addressing risks and opportunities related to occupational health and safety and eliminating hazards wherever possible.
- Strict adherence to legal, moral, and ethical standards.
- No one is required to undertake work that wouldn't be done personally or permitted for a family member.
- **No tolerance for excuses regarding unsafe practices.**
- A firm belief that all accidents are preventable, reinforcing that quality work is inseparable from occupational safety and health.
- A strong focus on preventing injuries and health deterioration, always prioritizing the overall well-being of the team.

Sustainable and Responsible Development

- **Our integrity is steadfast and non-negotiable.**
- We promote responsibility and accountability, using errors as opportunities for improvement.
- Sustainability is a holistic principle for us.

Continuous Improvement

- Encouragement of innovation to drive continuous improvement and effective risk management.
- Promotion of the courage to embrace innovative solutions in challenging situations.
- **Active consultation and participation from team members are crucial for the effectiveness of our Occupational Health and Safety Management System.**
- Consistent practice of open, respectful, and transparent communication.
- **Ongoing training and development as essential drivers of our team's growth.**
- A strong commitment to regularly reviewing and updating systems and processes to assess risks and opportunities for continuous improvement.

We pledge to regularly update and review our policies to ensure they align with Amarilla's goals and meet the expectations and needs of all our stakeholders.

Ezequiel Miedvietzky
CEO